Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Α	For the 2	2016 calenda	ır year, or tax year beginning ,	2016, and	ending			, 20	
В	Check if ap	oplicable: C Name of organization			D Employ	er ident	ification number		
	Address ch	nange	WEST MICHIGAN SUSTAINABLE BUSINESS FORUM		26-	37873	87		
	Name char	nge	Number and street (or P.O. box, if mail is not delivered to street address)		Room/suite	E Teleph	one num	ber	
	Initial return	n							
	Final return/terminated PO BOX 68696								
	Amended return City or town, state or province, country, and ZIP or foreign postal code F Gro						Exemption	on	
							r >		
G	Accounti	ing Method:	☐ Cash ☒ Accrual Other (specify) ►		H	I Check ►	if the	e organization is not	
ı	Website	: ► www.	wmsbf.org			required to	attach S	chedule B	
J	Tax-exe	empt status (check only one) - 🗶 501(c)(3) ☐ 501(c)() ◀ (insert no.)	4947(a)(1) oi	527	(Form 990,	990-EZ,	or 990-PF).	
K	Form of	organization:	☐ Corporation ☐ Trust ☐ Association ☐	Other					
L	Add lines	s 5b, 6c, and 7	7b to line 9 to determine gross receipts. If gross receipts are \$200	0,000 or m	ore, or if tota	l assets			
(Pa	art II, colu	umn (B) below	v) are \$500,000 or more, file Form 990 instead of Form 990-EZ				. ▶ \$	138,962	
P	art I	Revenu	e, Expenses, and Changes in Net Assets or Fun					art I)	
		Check if t	the organization used Schedule O to respond to any ques	stion in th	is Part I			<u>x</u>	
	1	Contributions	s, gifts, grants, and similar amounts received				1	60,674	
	2		vice revenue including government fees and contracts				2	14,104	
	3	Membership	dues and assessments		. .		3	31,723	
	4	Investment in	ncome				4		
	5a	Gross amou	nt from sale of assets other than inventory	5a					
	b	Less: cost or	other basis and sales expenses	5b					
	С	Gain or (loss		5c					
	6								
	а	_	e from gaming (attach Schedule G if greater than						
ne				6a					
Revenue	b	Gross incom	e from fundraising events (not including \$		of contribution	ons			
Re			sing events reported on line 1) (attach Schedule G if the	-					
			gross income and contributions exceeds \$15,000)	6b		32,447			
	С		expenses from gaming and fundraising events			16,266			
	1		or (loss) from gaming and fundraising events (add lines 6a and 6b	and subti	act				
			• • • • • • • • • • • • • • • • • • • •				6d	16,181	
	7a		of inventory, less returns and allowances	1				<u> </u>	
	b	Less: cost of	goods sold	7b					
			or (loss) from sales of inventory (Subtract line 7b from line 7a)				7c		
	8	•	ue (describe in Schedule O)				8	14	
	9		ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8				9	122,696	
_	10		similar amounts paid (list in Schedule O)				10		
	11		to or for members				11		
	12	Salaries, oth	er compensation, and employee benefits				12	63,182	
Ses	13						13	33,343	
Expenses	14		rent, utilities, and maintenance				14	8,287	
翌	15		lications, postage, and shipping				15	412	
	16		ses (describe in Schedule O)				16	9,741	
	17	•	ses. Add lines 10 through 16				17	114,965	
	18		eficit) for the year (Subtract line 17 from line 9)				18	7,731	
ets.	19		r fund balances at beginning of year (from line 27, column (A)) (m					.,	
SS			figure reported on prior year's return)	-			19	27,094	
Net Assets	20	-	es in net assets or fund balances (explain in Schedule O)				20	(266	
Ż	21	_					21	34,559	
_			,					-,	

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Form **990-EZ** (2016)

Form 990-EZ (2016) WEST MICHIGAN SUSTAINABLE BUSINESS FORUM	26.3	37873	887 Page 2
Part II Balance Sheets (see the instructions for Part II)	20-3	7673	87 Page 2
Check if the organization used Schedule O to respond to any question in this Pa	rt II		
Officer in the organization used obliedule of to respond to any question in this ra	(A) Beginning of year	· · ·	(B) End of year
22 Cash, savings, and investments	22,108	22	41,171
23 Land and buildings	0	23	41,1/1
24 Other assets (describe in Schedule O)		24	10,720
25 Total assets	35,318	25	51,891
26 Total liabilities (describe in Schedule O)	8,224	26	17,332
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		27	•
Part III Statement of Program Service Accomplishments (see the instructions for Part III)	· · · · · · · · · · · · · · · · · · ·	21	34,559
	·		Expenses
Check if the organization used Schedule O to respond to any question in this P		(Requ	uired for section
What is the organization's primary exempt purpose? Promote sustainable business best Describe the organization's program service accomplishments for each of its three largest program servic as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		,	c)(3) and 501(c)(4) nizations; optional for s.)
28 Education program for West Michigan organizations promoting			
best pratices to improve environ. performance/social			
responsibility.			
(Grants \$) If this amount includes foreign grants, check here		28a	C
29 Facilitation of collaboration opportunities between West			
Michigan organizations seeking to improve community or			
industry sustainability.			
		29a	0
30 Provide opportunities for organizations to collaborate on			
responses to climate change			
(Grants \$) If this amount includes foreign grants, check here		30a	
31 Other program services (describe in Schedule O)			
(Grants \$) If this amount includes foreign grants, check here	▶ □	31a	
32 Total program service expenses (add lines 28a through 31a)		32	0
Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not con			
Check if the organization used deficulte of to respond to any question in this fact is			• • • • • • • □

(c) Reportable (d) Health benefits, (b) Average (e) Estimated amount of compensation contributions to employee (a) Name and title hours per week other compensation (Forms W-2/1099-MISC) benefit plans, and devoted to position See 990_OFOV (if not paid, enter -0-) deferred compensation ALLISON SUTTER BOARD PRESIDENT 2.00 0 BILL MORGAN 2.00 0 BOARD TREASURER STEVE TEITSMA 2.00 BOARD MEMBER 0 0 DAR BAAS 0 BOARD MEMBER 2.00 0 DAVID RINARD BOARD SECRETARY 2.00 0 0 SARAH CHARTIER BOARD MEMBER 2.00 0 SHANON DARBY BOARD MEMBER 2.00 0 PHILIP GREENE BOARD MEMBER 2.00 0 CHAD GUNHOE BOARD MEMBER 2.00 o 0 JASON KEHR BOARD MEMBER 2.00 0 0 WENDY OGILVIE BOARD MEMBER 2.00 0 STEVE RAMUS

2.00

2.00

0

BOARD MEMBER

SARA MEYER

Pai	rt V	Other Information (Note the Schedule A and personal benefit contract statement requirements in the			_
		instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V			. 🗆
				Yes	No
33	Did the	e organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
		d description of each activity in Schedule O	33		Х
34		any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
		of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	Ū	e on Schedule O (see instructions)	34		X
35 a		e organization have unrelated business gross income of \$1,000 or more during the year from business			3.7
		es (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
		s," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С		he organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			3.7
••		ing, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		Х
36		e organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	00		37
27 -		the year? If "Yes," complete applicable parts of Schedule N	36		X
		amount of political expenditures, direct or indirect, as described in the instructions	276		v
		e organization file Form 1120-POL for this year?	37b		X
38 a		e organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	200		v
h		uch loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
		s," complete Schedule L, Part II and enter the total amount involved	_		
39					
		on fees and capital contributions included on line 9	_		
		in 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	_		
+U a		n 4911 ► ; section 4912 ► ; section 4955 ►			
h		in 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
b		s benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
		as not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
c		in 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	400		21
·		anization managers or disqualified persons during the year under sections 4912,			
	-	and 4958			
d	,	on 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
•		imbursed by the organization			
е		panizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
Ĭ	_	ction? If "Yes." complete Form 8886-T	40e		Х
41		e states with which a copy of this return is filed MI			
		rganization's books are in care of ► DANIEL SCHOONMAKER Telephone no. ► 616-3	80-4	761	
		ed at ▶ 53 ALTEN NE, Grand Rapids, MI ZIP+4 ▶ 49503			
b		time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
		ncial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes	s," enter the name of the foreign country:			
		ie instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financ	cial Accounts (FBAR).			
С	At any	time during the calendar year, did the organization maintain an office outside the United States?	42c		Х
	If "Yes	s," enter the name of the foreign country: •	•		
43	Sectio	n 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041-Check here		•	
	and er	nter the amount of tax-exempt interest received or accrued during the tax year			
				Yes	No
44 a	Did the	e organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	comple	eted instead of Form 990-EZ	44a		Х
b	Did the	e organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	comple	eted instead of Form 990-EZ	44b		Х
С	Did the	e organization receive any payments for indoor tanning services during the year?	44c		Х
d	If "Yes	s," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explar	nation in Schedule O	44d		

45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a **b** Did the organization receive any payment from or engage in any transaction with a controlled entity within the

meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

Χ

45b

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									Yes	No
46	Did the	e organization engage, directly or indirectly, in	political campaign activi	ties on behalf of or in op	position					
_		didates for public office? If "Yes," complete S	·					46		X
Pai	t VI	Section 501(c)(3) organizations of		47 40h 1 50		. _ 4 _ 4 _ 4 _	h.l	£ 1:.		
		All section 501(c)(3) organizations 50 and 51.	must answer questi	ons 47-49b and 52	, and comp	piete the ta	ibies	TOT III	nes	
		Check if the organization used Sch	adula O to respond	to any question in	thic Dart \/	I				
		Check if the organization used Sch	edule O to respond	to any question in	uns Fait v				Yes	· U No
47	Did the	e organization engage in lobbying activities or	r have a section 501(h) e	lection in effect during th	na tav		Γ		162	INU
				_				47		
48	•	organization a school as described in section						48		Х
49a		e organization make any transfers to an exem					H	49a		
b		s," was the related organization a section 527					H	49b		
50		ete this table for the organization's five highes	•	s (other than officers, dire	ectors, trustee	es and key	L			
	emplo	yees) who each received more than \$100,000	of compensation from the	e organization. If there i	s none, enter	"None."				
		,	(b) Average	(c) Reportable	(d) Health	benefits,				
		(a) Name and title of each employee	hours per week	compensation	contributions benefit plans,			stimated ther con		
			devoted to position	(Forms W-2/1099-MISC)	compe		Ū		.por.out.	0
NON	E									
	Total r	number of other employees noid ever \$100.00	0							
f 54		number of other employees paid over \$100,00			_					
51		ete this table for the organization's five highes			received mo	re than				
	\$100,0	000 of compensation from the organization. If	there is none, enter from	e. 						
	(a	a) Name and business address of each independent contract	ctor	(b) Type of service	e	(с) Comp	ensation		
NON	E									
		number of other independent contractors each	•							
52		e organization complete Schedule A? Note:	All section 501(c)(3) orga	anizations must attach a					Π.	
		eted Schedule A					· <u>X</u>	Yes		No
		es of perjury, I declare that I have examined this return of accordance (at hearth and				•	dge and	d belief	, it is	
true,	correct, a	and complete. Declaration of preparer (other than o	micer) is based on all informa	ation of which preparer has	any knowledge	•				
Sig	n	DANIEL SCHOONMAKER Signature of officer			Date					
Her			TTVF DIDECTO		24.0					
. 151	-	DANIEL SCHOONMAKER, EXECUTIVE Type or print name and title	TIVE DIRECTOR							
		, , ,	Preparer's signature	Date		check X if	PTIN	I		
Paid		TIMOTHY L BERGHUIS	. •	03-25-20		elf-employed	P01	4058	59	
Prep		Firm's name TIM BERGHUIS ACC	OUNTANT LLC	μ3-23-20	Firm's E		- 01	-000	<u> </u>	
Use		Firm's address PO BOX 6004			1 111113 L					
	-,	Grand Rapids MI	49516		Phone r	no. 616- 0	635-	0302		
May	the IRS	discuss this return with the preparer shown a				<u> </u>	П		X I	No

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990 or Form 990-EZ.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number WEST MICHIGAN SUSTAINABLE BUSINESS FORUM 26-3787387

Pa	rt I	Reason for Public Charity	y Status (All or	ganizations must co	omplete	this part	.) See instruction	IS.	
The	orgai	nization is not a private foundation beca	ause it is: (For lines	s 1 through 12, check onl	y one box.)			
1		A church, convention of churches, or	association of chu	urches described in sect	ion 170(b)	(1)(A)(i).			
2		A school described in section 170(b))(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ)	.)			
3		A hospital or a cooperative hospital s	service organization	n described in section 1	70(b)(1)(A)(iii).			
4		A medical research organization ope	rated in conjunctio	n with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the		
		hospital's name, city, and state:							
5		An organization operated for the bene	efit of a college or u	university owned or opera	ated by a g	jovernmen	tal unit described in		
		section 170(b)(1)(A)(iv). (Complete	_						
6		A federal, state, or local government	,	ınit described in section	170(b)(1)	(A)(v).			
7	П	An organization that normally receives	•				m the general public		
		described in section 170(b)(1)(A)(vi)	•				3		
8		A community trust described in secti							
9	П	An agricultural research organization			rated in co	niunction	with a land-grant coll	eae	
-		or university or a non-land-grant colle				•	•	-9-	
		university:	gg (-			,,	a a ma a maga a		
10	X	An organization that normally receives	s: (1) more than 33	3 1/3% of its support from	contributi	ons. memb	ership fees, and gros	 S	
-		receipts from activities related to its e	` '	• •					
		support from gross investment income	•	•	•	•			
		acquired by the organization after Jul		,		,			
11		An organization organized and opera	•	• , , , ,	•	,			
12	П	An organization organized and operat	•	•				es	
_		of one or more publicly supported or	•	•					
		Check the box in lines 12a through 12	-				•		
	а	Type I. A supporting organization				•		•	
	-	the supported organization(s) the		•		•		,g	
		supporting organization. You mu		• • • • • • • • • • • • • • • • • • • •	ity of the c	00.010 01	a dotto or the		
	b	Type II. A supporting organizatio	•		ith its sunr	orted oraș	anization(s) by havin	a	
		control or management of the sup	•			•	· , , -	_	
		organization(s). You must comp		•	ioono triat i	30111101 01 1	nanage the supported	4	
	С	Type III functionally integrated			nection w	ith and fu	nctionally integrated y	with	
	C	its supported organization(s) (see		•				wittii,	
	d	Type III non-functionally integr	•	-				ion(s)	
	u	that is not functionally integrated.						, ,	
		requirement (see instructions). Y	-			•	it and an attentivenes.	3	
	е	Check this box if the organization	•				Type II Type III		
	·	functionally integrated, or Type III				a Type I,	турс п, турс п		
	f	Enter the number of supported organi	•	negrated supporting orga	ariizatiori.				
	'n	Provide the following information about		raanization(e)					
	g) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	ranization	(v) Amount of monetary	(vi) Amount of	
	(.	Traine of supported organization	(II) LIIV	(described on lines 1-10	` '	r governing	support (see	other support (see	
				above (see instructions))	docum	ent?	instructions)	instructions)	
					Yes	No			
					103	140			
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	ıl								

Part II

WEST MICHIGAN SUSTAINABLE BUSINESS FORUM 26-3787387

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6 Sec	Public support. Subtract line 5 from line 4 lion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	(4) = 0 : =	(2) 20:0	(0) 20	(4) 20.0	(0) 20 10	(1) 1 0 1 0 1
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for the organization, check this box and stop here	·					▶□
Sec	tion C. Computation of Public Su	•	•				
14	Public support percentage for 2016 (line 6, c		-			14	
15	Public support percentage from 2015 Sched	, ,				15	%
16a	33 1/3% support test - 2016. If the organiz			•	•		. \Box
	box and stop here. The organization qualifi				5 in 22 4/20/ an and		▶ ⊔
b	33 1/3% support test - 2015. If the organization of						
17a	this box and stop here . The organization q 10%-facts-and-circumstances test - 2016						
174	10% or more, and if the organization meets	=					
	Part VI how the organization meets the "fact						
	organization						▶ □
b	10%-facts-and-circumstances test - 2015						
~	15 is 10% or more, and if the organization r	-					
	Explain in Part VI how the organization mee				-	cly	
	supported organization			=		-	▶ □
18	Private foundation. If the organization did						_
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	61,749	59,741	100,622	150,313	138,947	511,372
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	, , ,					
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	61,749	59,741	100,622	150,313	138,947	511,372
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						511,372
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	61,749	59,741	100,622	150,313	138,947	511,372
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	61,749	59,741	100,622	150,313	138,947	511,372
14	First five years. If the Form 990 is for the or organization, check this box and stop here						▶ □
Se	ction C. Computation of Public Su	pport Percenta	age				
15	Public support percentage for 2016 (line 8, co)		15	100.00 %
16	Public support percentage from 2015 Schedu					16	100.00 %
Se	ction D. Computation of Investmer						
17	Investment income percentage for 2016 (line					17	0.00 %
18	Investment income percentage from 2015 Se					18	0.00 %
19a	33 1/3% support tests - 2016. If the organiz 17 is not more than 33 1/3%, check this box						▶ 🏻
b	33 1/3% support tests - 2015. If the organize line 18 is not more than 33 1/3%, check this						▶ 🗌
20	Private foundation. If the organization did r	not check a box on	line 14, 19a, or 19	b, check this box a	and see instruction	ns	▶ 🏻

Name of organization
WEST MICHIGAN SUSTAINABLE BUSINESS FORUM

Employer identification number

26-3787387

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GLISA 440 Church Street Dana Building, Ann Arbor, MI 48109	\$ 45,971	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_	Kent Co Dept of Public Works 1500 Scribner NW Grand Rapids, MI 49504	\$6,448	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Onncash Complete Part II for noncash contributions.)

List of Officers, Directors, Trustees, and Key Employees

1 List all officers, directors, trustees, and key employees for the	year even it they wer			
(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Form W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and	(e) Estimated amount of other compensation
DOUG TAMBOER		(if not paid, enter -0-)	deferred compensation	
BOARD MEMBER	2.00	c	o o	0
SARA YOB	2.00			
BOARD MEMBER	2.00	c	o o	o
DANIEL SCHOONMAKER	2.00			0
	40.00			,
EXECUTIVE DIRECTOR	40.00	C	0	0
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Form **990_OfOv** (2016) EEA